workday.
Make Your Workday Count!

With each update posted, we are getting closer and closer to the Workday launch and things are looking really good! There's been a flurry of activity since the start of the year – our HCM and Finance teams are busily putting the final touches on their build to get ready for the merging of the two into one "Silver" Build that we will use to thoroughly test all of the business processes and functionality of the system. The Student team has even begun the early work on their implementation and there will be more information to come on that in the coming months. Our Training and Change Management teams have been attending project sessions and peer-to-peer demo sessions to help them prepare the training materials and classes that will be offered. You might have even heard some of your peers mention that they are a Change Ambassador for the Workday Implementation. We are very excited to have this additional group associated with the project and we are counting on them to be one more way we can get the word out about Workday. It's an exciting time to see so many people from across the campus coming together to Make Your Workday Count!

Where are we in the project?

The HCM and Payroll teams have had a busy week of data validation. There has been continued progress with payroll testing. Individual weekly touch-point meeting with HCM leads have started.

The Financials team is working very hard as we continue to configure the fine points of our Workday implementation. We conducted Peer-to-Peer sessions this week. End-to-End Testing is scheduled to start March 18th.

Our Integrations Team continues to refine integrations so they can meet the July 1 mark. In anticipation of having a split go-live, the team has been working to determine how to ensure we can work in dual systems. The team has begun working with SCI and Student Systems as this portion of the project spins up.

The Workday Student Team is completing BPA sessions this week. Workday Education User Group meetings are scheduled for 3/5 and 3/19.

All functional areas are currently testing newly available functionality from the Workday 32 Release. Twice per year, Workday releases new enhancements to its software. The months of February and August begin the 5-week testing and configuration cycle for new functionality. We will use this time frame to review all new Workday functionality and determine if/when we will uptake items from the release. Once we're live on Workday, the new items will be available in production in March and September when the release cycle is complete.